

Our 2025 apprentice programme is now open for applications!



Want to earn whilst you learn in a real job, gaining qualifications and a real future? If so, then we have the perfect opportunity for you as we are looking for a number of apprentices to join our Operations team.

Click start your career with one of the apprenticeships we currently have on offer:

- Mechanical Engineering
- Pipelines Engineering
- Electrical & Instrumentation

Click on the links above to find out more about the different types of apprenticeships we have on offer:

If you are successful, your exciting journey with us will start on 18th August 2025 – this is when your induction and comprehensive 3–4 year apprentice programme and career will begin.

What you'll get in return?

At Wales & West Utilities we believe people are our greatest asset, therefore we are committed to supporting each and every colleague in maintaining their wellbeing, both in their personal lives and at work.

To support this, we offer a competitive apprentice package which includes:

- A starting salary of circa £24,000
- Incremental pay increases with a qualifying salary circa £40,000
- 25 days annual leave plus bank holidays
- Retirement Savings Plan (pension) with Aviva: 5% employee contribution, with WWU doubling your contribution at 10% - totalling 15%
- Flexible Benefits and lots more!

Does this sound good to you? Find out more below!

Accessibility

We know that reading through job adverts can sometimes be a lot to take in, so to help make things easier, we have added a digital accessibility tool to the top of the page where you can access an audio version of this advert, change the language, font size and colour and some other tools you may find helpful. To access click on 'Recite me' at the top of this page.

Who are we?

We are a gas distribution business that services the gas infrastructure across Wales and the south-west of England. We own and maintain more than 35,000 kilometres of gas pipes – enough to stretch from the UK to New Zealand and back again!

From the Welsh mountains to the Cornish coast, over 7.5 million people rely on us to keep them safe and warm, 365 days a year, no matter what. It takes our team of 1,800+ brilliant, skilled people to maintain the energy infrastructure, and keep it running reliably and efficiently, every day. All while focusing on the future and shaping what the world of energy needs to look like tomorrow.

Key dates for your diary

Closing date for applications	3 rd March 2025
Online testing	w/c 24 th March and 31 st March 2025
Assessment Centre	Throughout April 2025
Start date and induction week	18 th August 2025

Please click [here](#) for further details on the **recruitment steps** and what you can expect between now and your start date.

College & Training

College arrangements will vary depending on what qualification route you follow and the area you live in – this could be a day release from work each week or attending college in block weeks during term time.

We will confirm further details on what you can expect if you are successful.

Most of the training is on-the-job across our network, working with our experienced engineers to learn job specific skills in the workplace. Classroom based training is provided by our training provider and is delivered at either our purpose-built training academies in Treforest and Bridgwater.

Your training will vary depending on which apprenticeship route you follow, but some key areas are:

- Electrical & mechanical engineering
- Pressure management and control
- Pressure reduction, storage and leakage reduction
- Maintenance and fault finding
- The operation of the gas network and the principles

- Electrical & instrumentation
- Using IT systems and mobile technology
- Customer Service

The way we do things

Our Ambition, Priorities and Values inform everything we do as a business – from our strategic planning to the performance management of our colleagues. Our values underpin everything we do and we are committed to creating a working environment that supports and fosters diversity, inclusion and equity, where all of our colleagues feel valued and supported to contribute to their full potential.

We are focused on creating a culture where it doesn't matter about gender, race, sexuality or disability; it's about our colleagues' skills, the way we do things and how we live our values.

You can find out more [here](#).

We are an inclusive employer, and our dedicated recruitment team are available to provide any further support during the recruitment process – you can contact them at recruitment@wwutilities.co.uk or on 07971 038 982. You can also ask us about flexible working practices that may be available or tell us if you have any special requirements – we can make reasonable adjustments during any stage of the process.

Interested?

If you think you'd make a good addition to the team, we would love to hear from you!

Please click [here](#) to access our current apprenticeship opportunities that are open for applications and follow the steps detailed in the advert to apply. If you would like to discuss these roles in a little more detail, please contact us at recruitment@wwutilities.co.uk.