

Job Title	Solicitor (Projects and Commercial)
Department	Legal
Reports to	General Counsel and Company Secretary
Grade	Personal Contract
Purpose & Overview	This role will be responsible providing legal advice to a wide range stakeholder across various departments including Business Services, Procurement, Regulation, Health and Safety, Innovation and Net Zero, Human Resources, Claims, Estates and Operations.
Key Accountabilities	<p>As an experienced solicitor (ideally with a strong grounding within the regulatory sector), this role will involve:</p> <ul style="list-style-type: none"> • Drafting, reviewing and negotiating a wide variety of construction documents (NEC, JCT) and commercial agreements and protect the company's legal rights; • Other areas or legal work will include providing advice on procurement regulations, commercial disputes, property litigation and data protection • Updating the Company' standard suite of documents • Understand the company's regulatory framework • Provide legal advice to internal teams as and when requested • Collaborate with stakeholders, addressing their concerns while ensuring compliance with legal requirements • Communicate and negotiate with external parties as required • Ensure the company adheres to relevant laws, regulations, and industry standards • Give accurate and timely counsel to internal teams on a variety of legal topics • Provide clarification on legal language or specifications to internal teams • Mitigate legal risks associated with contracts and business operations. • Apply effective risk management techniques and offer proactive advice on possible legal issues • Conduct your work with integrity and responsibility • Maintain current knowledge of alterations in legislation • Complying with the company's policies in the carrying out of all duties <p>Meeting individual performance targets as set and agreed from year to year.</p>

Technical Know-How & Skills	<ul style="list-style-type: none"> • Proven experience of working in a senior position within a law firm or in-house • Proven record of working on large scale construction projects • Have excellent client care and communication skills • Have proficient negotiation and drafting skills • Excellent knowledge and understanding of contract law and construction law • Be a team player and have the ability to work with and within a team • Be able to work autonomously and to produce high quality work • Have excellent time management skills with strong prioritisation skills and ability to effectively manage your own workload • Great personality and confident communicator, persuasive and commercially astute • Ability to make decisions using own initiative • Able to work and thrive in a focussed but friendly and supportive environment • Creative, and able to come up with innovative ideas • Strong commercial acumen and focus • Continued personal and professional development • Ability and willingness to play a significant role within the Company • Able to work independently but also as part of a wider team <p>It is desirable (but not essential) that you:</p> <ul style="list-style-type: none"> • Have extensive knowledge of regulator and/or utility sector legal issues, gas industry related legislation and codes including relevant legislations such as the Gas Act 1986 (and related regulations) • Have knowledge and familiarity with the Wales & West Utilities gas network region (Wales & South West) • Have experience, knowledge or willingness and the ability to develop knowledge of the often times overlapping aspects of utility and gas sector related law and developments • Have experience in working in a regulatory framework • Have a background of working in an in-house role
Qualifications	<ul style="list-style-type: none"> • Relevant PQE of least 6+ years • Be computer literate with excellent Microsoft Package and IT skills • Full UK/EU driving licence and own transport