

WALES & WEST UTILITIES VACANCY

Job Title	Logistics Performance Manager
Reports To	Area Engineering Manager
Grade	Grade 6

Job Title	Logistics Performance Manager
Reports To	Area Engineering Manager
Purpose	To manage the Logistics team across WWU ensuring high levels of compliance and performance.
Key Accountabilities	<ul style="list-style-type: none">• Ensuring compliance with Legislation, WWU's policies & procedures including but not exclusive to Management of Drivers hours, O' Licences, PUWER & LOLER, DVSA, exempt sites & tips• Delivery of annual audit & inspection plan for the Logistics function• Effective Fleet management of all WWU's & Partners Logistics vehicles• Accident and Incident investigations and provision of associated written reports• Effective management of environmental aspects of the Logistics function leading to retention of ISO14001 certification• Management of Logistics department budget• Managing a customer facing service which meets/exceeds agreed service levels for both internal and external customers and Partners• Active performance management of team of reports including reviewing Management Information and leading development and delivery of performance improvement plans• Developing a close working relationship with the Work management team to ensure continual development of systems and processes and frequent reviews of resource models• Facilitate periodic conference calls and round table discussions• Performance management of team including leading regular team meetings• Development of succession plan ensuring people development is achieved• Demonstrating leadership by displaying WWU's Values and focus on WWU's Priorities

**Technical Know-
How & Skills**

- Track record of leading teams to deliver high levels levels of compliance and performance
- Excellent administrative, oral, written communication skills are required as is a good standard of education
- Effective and useful liaison with internal and external customers is essential to the fulfilment of the job holder's responsibilities
- Flexibility to work across the Wales and West network
- Knowledge of the Gas industry desirable
- Full driving licence essential